

RIVERSIDE TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
May 13, 2021

The Regular Meeting of the Riverside Township Board of Education was held on Thursday, May 13, 2021 at 7:00 p.m., in the Elementary Cafeteria.

Present were: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling, R. Ehrich, and J. Lennon

Absent was: J. Mongon

Mrs. Graf led the flag salute.

Mrs. Lennon announced that adequate notice of the meeting had been given to the public by notifying the Burlington County Times and the Courier Post on January 13, 2021 and posted at the Riverside Town Hall.

CORRESPONDENCE

NJSBA-School Board Notes dated April 26, 2021

On the motion by Mrs. Pinho, seconded by Mrs. Graf and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the acceptance and filing of the above correspondence.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling

Nay: 0

Carried

STUDENT GOVERNMENT

Ms. Ehrich reported that the student council celebrated Teacher Appreciation week all last week by providing treats to the staff each day. They are also working on the 2nd Annual Grammy awards for the Staff and will be sending 10 delegates to LTC this Summer. They are happy to report that all paperwork from their evaluation has been submitted to NJASC for Standards of Excellence so now they wait to see if they earned a high score to earn an award.

GOOD NEWS

Mrs. Milch stated the March Students of the Month have been announced: Jocelyn Aucay Alvarracin, Ava Daddino-Wright, Camilla Sanchez Arcos, Emily Sazo, Manuella Teodorak, Kaylee Yungazaca Yunga, Maria Silva Castro, Gwenn Farrell, Kristopher Gil, Annie Magargal. On April 21, Joelle McElroy presented her service project—decals identifying household members or car occupants with autism so first responders could help them in an emergency. Eyewitness News came to the front of the school to record the event, which aired that evening. The National Honor Society Inductions were held yesterday. Joana Aucay Yanez, Gracie Iwanicki, Joelle McElroy, Michelle Salas, Megan Schmitt, and Skylar Warn joined the Riverside Chapter. Personally, she thanked the Board of Education for allowing sports and some activities to take place this year: cross country, soccer, field hockey, football, basketball, wrestling, track, softball, baseball, National Honor Society and Student Council activities, and Sports Night. Last Thursday night was the prom in the open-air tents at the Madison in the shadow of the Watchcase. The mood was electric, the colors: pink, red, blue, green, gold, silver. The junior and senior students had a wonderful time on this first step towards normalcy. She thanked the board for giving them some chances to feel like normal kids this year.

Craig Wilkie, Deputy Executive Director of the SPELL JIF, presented the district with several safety awards including Safety District of the Year and honored Jodi Lennon as Safety Hero.

APPROVAL OF MINUTES

On the motion by Mrs. Winerling, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the minutes of a Board Workshop Meeting and Regular Board Meeting held on April 15, 2021 and Special meetings held on April 13, 2021, April 14, 2021 and April 20, 2021 and Budget Hearing on April 29, 2021.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

APPROVAL OF FINANCIAL REPORTS

On the motion by Mrs. Pinho, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Board Secretary's Report (March 31, 2021), the Treasurer's Report (March 31, 2021), the Cafeteria Financial Report (March 31, 2021), the student Activity Financial Report (March 31, 2021), Athletic Council (March 31, 2021) and the Budget Status Report (March 31, 2021), as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

APPROVAL OF BILLS

On the motion by Mr. Jenkins, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves payment of May 2021 bills for the Board of Education and the Cafeteria as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Fire Drill and Security Report

On the motion by Mr. Greiner, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the April Fire Drill Report, submitted by Marc Ballantyne, Fire Marshal, and the Security Drill Report, submitted by Robin A. Ehrich, Superintendent, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

CRRSA Consolidated Grant

On the motion by Mrs. Graf, seconded by Mr. Jenkins, and carried unanimously, Be It Resolved that the Riverside Township Board of Education approves the award and application submission for the CRRSA Consolidated Grant in the following amounts:

CRRSA-ESSER II	\$1,642,275
Learning Acceleration	105,393
Mental Health	45,000

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Nutri-Serve Food Management Contract

On the motion by Mrs. Graf, seconded by Mr. Jenkins, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby renews the food service management contract to Nutri-Serve Food Management, Inc. at the flat management fee of \$38,658.48 for the 2021-2022 school year. This contract includes a breakeven guarantee and is in accordance with the consumer price index of 1.0%.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

PERSONNEL

Administrative Staff

On the motion by Mrs. Pinho, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the administrative staff appointments for the 2021-2022 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, M. Holak, C. Jenkins, S. Parker, M. Pinho, R. Wallace, B. Winerling
Abstained: W. Greiner and T. McElroy
Nay: 0
Carried

Certified Staff

On the motion by Mrs. Pinho, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the certified staff appointments for the 2021-2022 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Non-Certified Staff

On the motion by Mrs. Pinho, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the non-certified staff appointments for the 2021-2022 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, M. Holak, C. Jenkins, S. Parker, M. Pinho, R. Wallace, B. Winerling
Abstained: W. Greiner and T. McElroy
Nay: 0
Carried

Leave Request

On the motion by Mrs. Pinho, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the unpaid leave of absence request for the employee listed below, for the period indicated:

<u>Employees</u>	<u>Position</u>	<u>Dates</u>
Anastasia Lindenman	PT Pre-K Aide	September 1-December 1, 2021

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

Student Teacher

On the motion by Mrs. Pinho, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the placement of the following college student in the student teacher assignment during the 2021-2022 school year, as listed.

<u>Student</u>	<u>College</u>	<u>Placement</u>	<u>Dates</u>
Anastasia Lindenman	Western Governors Univ.	Emily Meyer/Kindergarten	Sep 1-Dec 1, 2021

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

Sick Day Payout

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves payment of sick days, per a request from **Janet Pellegrin**, at the rate of \$10.75 per day for 100 sick days.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

Volunteer

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following volunteer for the 2020-21 school year.

<u>Name</u>	<u>Position</u>
Brittany Ashton	Softball

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Summer Employees

On the motion by Mrs. Pinho, seconded by Mr. Jenkins, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff extra summer work time at the contract rates, as listed.

<u>Name</u>	<u>Days</u>	<u>Per Diem</u>
Geraldine Camardo	8	\$217.45
Vanessa Connearney	10	462.72
Mary Louise DiMiero	10	210.45

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Summer Employee

On the motion by Mrs. Pinho, seconded by Mr. Jenkins, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff member extra summer work time at the contract rate, as listed.

<u>Name</u>	<u>Hours</u>	<u>Per Hour</u>
Michelle Albanese	40	\$31.23

VOTE-Aye: D. Graf, W. Greiner, M. Holak, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

New Employee

On the motion by Mr. Holak, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff member for the 2021-2022 school year, as recommended by the Superintendent.

1. **Deanna Nay**, Elementary School Part-time Cafeteria/Playground Aide, at the hourly rate of \$13.00 – 3.5 hours/day, start date of September 1, 2021.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

Staff Development

On the motion by Ms. Wallace, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff development activities, for the 2020-2021 school year, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Appointment

On the motion by Mrs. Pinho, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby appoints **Robert O'Brien**, as Business Administrator/Board of Education Secretary, at the annual salary of \$117,500, pro-rated to a start date of September 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools, and as approved by the Executive County Superintendent of Schools.

VOTE-Aye: D. Graf, M. Holak, C. Jenkins, S. Parker, M. Pinho, R. Wallace, B. Winerling
Abstained: W. Greiner and T. McElroy
Nay: 0
Carried

Appointment

On the motion by Ms. Wallace, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby appoints **Michael W. Adams** as Superintendent of Schools from August 1, 2021 to June 30, 2026 under the terms of the attached contract that has been approved by the Executive County Superintendent of Schools.

VOTE-Aye: D. Graf, M. Holak, C. Jenkins, S. Parker, M. Pinho, R. Wallace, B. Winerling
Abstained: W. Greiner and T. McElroy
Nay: 0
Carried

Dr. Parker read the following statement:

At the close of the March 22, 2021 application submission deadline, 43 applications were submitted in response to Riverside Township School Districts' advertised position for Superintendent. All 43 applicants met the required criteria established by the Board of Education.

Of this applicant pool, 13 were current Superintendents, 2 were current Assistant Superintendents, 14 were in a current position of Director/ Supervisor, 10 were Principals, and 4 were employed in the category of "Other" (consultant, professor, etc.). Eighteen of the applicants have previously earned their doctorate in related fields. Thirty-nine of the applicants reside in NJ, 3 applicants reside in PA, and 1 applicant resides in NY.

After long hours, multiple interviews, and a deliberate and thoughtful approach, the Board of Education has selected Mr. Mike Adams for consideration as the next Superintendent of the Riverside Township School District.

Mr. Adams is a passionate administrator who has 26 years of experience in the field of Education, which includes 5 years as a Health and Physical Education Teacher and experience at all levels of administration including previous employment as a High School Vice Principal, Middle School Vice Principal, Elementary Principal, Middle School Principal, and 13 years as a Superintendent. Mr. Adams spent 11 of those years as Superintendent of the Haddon Heights School District. Additionally, Mr. Adams has 13 years of sending district experience including 11 years in the Haddon Heights School District where they had a send/receive relationship with 3 other local school districts.

Mr. Adams is a graduate of Rowan University where he received both a Bachelor's and Master's degree. He is regarded as someone who is approachable, hard-working, and solution focused. He prides himself on an approach that values creating relationships between himself, the administrators, teachers, the teacher's union, students, and parents. He has an established record of working with teachers and building administration to improve student achievement in the Haddon Heights School District, Audubon School District, Deptford Township School District, and the Clementon School District by utilizing a data driven approach.

POLICY

Second Reading

On the motion by Mrs. Pinho, seconded by Mr. Greiner, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the second reading of the attached list of new and revised policies and regulations, as presented.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

STUDENTS

HIB

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Harassment, Intimidation and Bullying report for May 2021, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Senior Class Trip 2021-2022

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Senior Class Trip to Disney World for April 24-29, 2022.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Field Trip 2021-2022

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following field trip for the 2021-2022 school year, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Fundraisers

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following fundraisers for the 2020-2021 school year, as attached.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Out of District Placement

On the motion by Mr. Jenkins, seconded by Mrs. Winerling, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following out of district student placement for the 2020-2021 school year, as listed.

<u>ID#</u>	<u>Placement</u>	<u>Annual Tuition</u>
280199	Willingboro Public School	\$15,556.00 (Homeless Student)

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

PROGRAM

Elementary Summer School (20 Day Program)

On the motion by Mrs. Pinho, seconded by Mr. Holak, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the offering of a remedial/support summer school program for designated Riverside students scheduled to be in grades K-4 during the 2021-2022 school year, starting July 1, 2021 through July 29, 2021, from 8 AM until 12 PM (Monday-Friday).

VOTE-Aye: D. Graf, W. Greiner, M. Holak, T. McElroy, S. Parker, M. Pinho, R. Wallace, B. Winerling
Nay: 0
Carried

Extended School Year Program (20 Day Program)

On the motion by Mrs. Pinho, seconded by Mr. Holak, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the offering of an extended school year program for grades Pre-Kindergarten through Grade 5 and MD students Grades 5-9, starting July 1, 2021 through July 29, 2021 from 8 AM until 12 PM (Monday-Friday).

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,

B. Winerling
Nay: 0
Carried

High School Summer School (20 Day Program)

On the motion by Mrs. Pinho, seconded by Mr. Holak, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the offering of a remedial/support summer school program for designated Riverside students scheduled to be in the High School during the 2021-2022 school year, starting July 1, 2021 through July 29, 2021, from 8 AM until 12 PM (Monday-Friday).

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

Summer Credit Program

On the motion by Mr. Holak, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves Educere, Inc. to provide remedial credit summer school courses to Riverside High School students, at no cost to the District, and agrees to accept the credits thus earned by those students.

VOTE-Aye: D. Graf, W. Greiner, M. Holak, C. Jenkins, T. McElroy, S. Parker, M. Pinho, R. Wallace,
B. Winerling
Nay: 0
Carried

COMMITTEE REPORTS

PERSONNEL & EMPLOYEE RELATIONS – Mrs. Graf reported that the committee met for the purpose of the CSA evaluation and presented it to Ms. Ehrich. Mrs. Graf thanked Ms. Ehrich for her years of service.

FINANCE & INSURANCE – No report

BUILDINGS & GROUNDS – No report

ATHLETICS – Mr. Holak commended the coaches for an excellent job during the pandemic.

CURRICULUM – No Report

SAFETY & SECURITY – No Report

STUDENT GOVERNMENT – No Report

DELEGATE TO BURLINGTON COUNTY SCHOOL BOARDS – No Report

DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION – No report

DELANCO REPRESENTATIVE – Mr. Jenkins reported that the Delanco board met and approved the budget with a 5-3 vote. Delanco is having a special meeting next week.

Acknowledgement of Visitors – Robert O'Brien introduced himself to the board and thanked them for approving his contract.

Michael Adams thanked the board for the tremendous experience throughout the superintendent search and said he was looking forward to the transition to Riverside.

ADJOURNMENT

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Regular Board of Education Meeting

May 13, 2021

On the motion by Mr. Holak, seconded by Mr. Jenkins, and carried unanimously, the meeting was adjourned at 7:31 p.m.

Respectfully submitted,

Jodi Lennon

Board Secretary